

UNIVERSITY OF MINNESOTA
FY20 FACILITIES MANAGEMENT HOURLY RATES

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY20 TOTAL
		TRADE UNION	U. FRINGE RATE				
<u>LANDCARE</u>							
Gardener	\$ 24.05	\$ -	\$ 7.09	\$ 3.92	\$ 12.87	\$ 1.58	\$ 49.51
Maint Equip Operator	\$ 26.17	\$ -	\$ 7.12	\$ 4.16	\$ 14.00	\$ 1.58	\$ 53.03
Mechanic	\$ 27.06	\$ -	\$ 7.36	\$ 4.44	\$ 14.48	\$ 1.58	\$ 54.91
Senior Laborer	\$ 18.01	\$ -	\$ 4.90	\$ 2.61	\$ 9.64	\$ 1.58	\$ 36.74
Students-Landcare	\$ 10.97	\$ -	\$ -	\$ -	\$ 5.87	\$ 1.58	\$ 18.42
<u>CUSTODIAL</u>							
B&G Worker	\$ 21.25	\$ -	\$ 6.27	\$ 4.38	\$ 5.64	\$ 1.58	\$ 39.12
Sr Building and Grounds Worker	\$ 22.98	\$ -	\$ 6.78	\$ 4.73	\$ 6.10	\$ 1.58	\$ 42.17
Student B & G Worker	\$ 10.54	\$ -	\$ -	\$ 1.68	\$ 2.69	\$ 1.58	\$ 16.48
<u>CONSTRUCTION AND MAINTENANCE</u>							
Asbestos Worker (Pipecover)	\$ 38.96	\$ 33.00	\$ 3.19	\$ 3.31	\$ 14.88	\$ 1.58	\$ 94.92
Brick & Stone Mason	\$ 35.89	\$ 25.20	\$ 2.94	\$ 2.82	\$ 14.88	\$ 1.58	\$ 83.32
Carpenter	\$ 35.88	\$ 24.98	\$ 2.94	\$ 2.81	\$ 14.88	\$ 1.58	\$ 83.08
Construction Laborer	\$ 36.78	\$ 20.41	\$ 3.02	\$ 2.65	\$ 14.88	\$ 1.58	\$ 79.31
Electrician	\$ 43.28	\$ 31.36	\$ 3.55	\$ 3.44	\$ 14.88	\$ 1.58	\$ 98.09
Mechanic 1	\$ 27.59	\$ -	\$ 8.14	\$ 7.79	\$ 14.88	\$ 1.58	\$ 59.98
Mechanic 2	\$ 29.44	\$ -	\$ 8.69	\$ 8.31	\$ 14.88	\$ 1.58	\$ 62.90
Mechanic 3	\$ 31.81	\$ -	\$ 9.38	\$ 8.98	\$ 14.88	\$ 1.58	\$ 66.63
Painter	\$ 34.48	\$ 25.74	\$ 2.83	\$ 2.77	\$ 14.88	\$ 1.58	\$ 82.28
Pipefitter	\$ 42.52	\$ 33.33	\$ 3.49	\$ 3.49	\$ 14.88	\$ 1.58	\$ 99.28
Plumber	\$ 42.66	\$ 32.69	\$ 3.50	\$ 3.47	\$ 14.88	\$ 1.58	\$ 98.78
Project Manager	\$ 41.57	\$ 8.00	\$ 11.19	\$ 26.18	\$ 14.88	\$ 1.58	\$ 103.40
Sheet Metal Worker	\$ 42.59	\$ 31.77	\$ 3.49	\$ 3.43	\$ 14.88	\$ 1.58	\$ 97.74
<u>DESIGN</u>							
Design Manager	\$ 53.70	\$ -	\$ 19.33	\$ 11.36	\$ 21.68	\$ 1.58	\$ 107.65
Engineer /Architect	\$ 33.29	\$ -	\$ 11.19	\$ 22.28	\$ 21.68	\$ 1.58	\$ 90.02
Principal Engineer	\$ 47.71	\$ -	\$ 17.17	\$ 32.49	\$ 21.68	\$ 1.58	\$ 120.63
Student	\$ 15.34	\$ -	\$ -	\$ -	\$ 21.68	\$ 1.58	\$ 38.60
<u>FM LOW VOLTAGE</u>							
Telecom Engineering Tech	\$ 31.36	\$ -	\$ 9.25	\$ 12.57	\$ 6.51	\$ 1.58	\$ 61.27

**UNIVERSITY OF MINNESOTA
FY20 FACILITIES MANAGEMENT HOURLY RATES-INTERNAL**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY20 TOTAL
		TRADE UNION	U. FRINGE RATE				
<u>ABATEMENT</u>							
Environ Hlth & Sfty Spec	\$ 30.56	\$ -	\$ 9.02	\$ 28.52	\$ 13.20	\$ 1.58	\$ 82.88
Asbestos Abatement	\$ 35.76	\$ 20.41	\$ 2.93	\$ 2.36	\$ 13.20	\$ 1.58	\$ 76.24
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<u>WASTE</u>							
Delivery Service Driver	\$ 22.29	\$ -	\$ 6.58	\$ 3.61	\$ 18.04	\$ 1.58	\$ 52.10
Maint Equip Operator	\$ 26.45	\$ -	\$ 7.80	\$ 4.28	\$ 21.41	\$ 1.58	\$ 61.52
Student Laborer	\$ 11.29	\$ -	\$ -	\$ -	\$ 7.06	\$ 1.58	\$ 19.93
Utility Worker/Sr Laborer	\$ 18.80	\$ -	\$ 5.55	\$ 3.04	\$ 15.22	\$ 1.58	\$ 44.19
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<u>SIGN</u>							
SIGN PAINTER	\$ 31.12	\$ 17.45	\$ 2.55	\$ 5.97	\$ 2.90	\$ 1.58	\$ 61.57
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<u>CENTRAL SECURITY</u>							
Locksmith	\$ 28.43	\$ -	\$ 8.39	\$ 24.65	\$ 19.35	\$ 1.58	\$ 82.40
Electromech Systems Spec	\$ 32.16	\$ -	\$ 9.49	\$ 15.46	\$ 7.41	\$ 1.58	\$ 66.10

**UNIVERSITY OF MINNESOTA
FY19 FACILITIES MANAGEMENT HOURLY RATES-ENERGY**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY20 TOTAL
		TRADE UNION	U. FRINGE RATE				
<u>ELECTRIC UTILITIES</u>							
Electrician	\$ 42.95	\$ 31.25	\$ 3.10	\$ 9.68	\$ 8.99	\$ 1.58	\$ 97.55
<u>STEAM UTILITIES</u>							
Asbestos Worker	\$ 38.40	\$ 33.00	\$ 2.82	\$ 16.69	\$ 7.76	\$ 1.58	\$ 100.25
Construction Laborer	\$ 35.60	\$ 20.41	\$ 2.63	\$ 13.09	\$ 7.76	\$ 1.58	\$ 81.07
Pipefitter	\$ 42.72	\$ 33.81	\$ 3.13	\$ 17.88	\$ 7.76	\$ 1.58	\$ 106.88
<u>WATER/SEWER UTILITIES</u>							
Construction Laborer	\$ 35.48	\$ 20.41	\$ 2.62	\$ 22.66	\$ 8.62	\$ 1.58	\$ 91.37
Plumber	\$ 42.98	\$ 30.84	\$ 3.14	\$ 29.93	\$ 8.62	\$ 1.58	\$ 117.09
<u>STORMWATER UTILITIES</u>							
Construction Laborer	\$ 35.48	\$ 20.41	\$ 2.62	\$ 22.66	\$ 8.62	\$ 1.58	\$ 91.37
Plumber	\$ 42.98	\$ 30.84	\$ 3.14	\$ 29.93	\$ 8.62	\$ 1.58	\$ 117.09
<u>CHILLED WATER</u>							
Pipefitter	\$ 43.59	\$ 33.33	\$ 3.32	\$ 27.99	\$ 9.88	\$ 1.58	\$ 119.69
Facilities Supervisor	\$ 43.22	\$ -	\$ 9.73	\$ 15.73	\$ 9.88	\$ 1.58	\$ 80.14

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FY19 FACILITIES MANAGEMENT HOURLY RATES-ENERGY**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY20 TOTAL
		TRADE UNION	U. FRINGE RATE				

ENERGY CONSERVATION

Engineer ¹	\$ 46.13		\$ 25.24	\$ -	\$ -	\$ 1.58	\$ 72.95
Principal Engineer (Jay Denny) ¹	\$ 61.60		\$ 19.14	\$ -	\$ -	\$ 1.58	\$ 82.32
Energy Technician ¹	\$ 33.22		\$ 14.89	\$ -	\$ -	\$ 1.58	\$ 49.69
Electrician ¹	\$ 42.60	\$ 30.94	\$ 2.91	\$ -	\$ -	\$ 1.58	\$ 78.03
Pipefitter ¹	\$ 44.23	\$ 34.66	\$ 3.05	\$ -	\$ -	\$ 1.58	\$ 83.52
Sheet Metal Worker ¹	\$ 41.64	\$ 31.77	\$ 3.04	\$ -	\$ -	\$ 1.58	\$ 78.03

BUILDING CONTROLS

Electromechanical Syst Spec ¹	\$ 36.00	\$ -	\$ 12.96	\$ -	\$ -	\$ 1.58	\$ 50.54
Tech ¹	\$ 36.00	\$ -	\$ 12.96	\$ -	\$ -	\$ 1.58	\$ 50.54
InfoTech Supervisor ¹	\$ 55.03	\$ -	\$ 19.81	\$ -	\$ -	\$ 1.58	\$ 76.42
Engineer ¹	\$ 44.97	\$ -	\$ 19.76	\$ -	\$ -	\$ 1.58	\$ 66.31
Developer ¹	\$ 42.30	\$ -	\$ 15.23	\$ -	\$ -	\$ 1.58	\$ 59.11