

**UNIVERSITY OF MINNESOTA
FY22 HOURLY RATE - FACILITIES MANAGEMENT - INTERNAL**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPT OVERHEAD	CORPORATE OVERHEAD	TOTAL
		TRADE	U. FRINGE				
<u>ABATEMENT</u>							
Environ Hlth & Sfty Spec	\$ 33.13	\$ -	\$ 10.24	\$ 19.07	\$ 14.78	\$ 1.73	\$ 78.94
Asbestos Abatement	\$ 38.13	\$ 22.07	\$ 2.90	\$ 2.36	\$ 14.78	\$ 1.73	\$ 81.96
<u>WASTE</u>							
Delivery Service Driver	\$ 25.14	\$ -	\$ 7.77	\$ 4.11	\$ 16.06	\$ 1.73	\$ 54.81
Maint Equip Operator	\$ 27.84	\$ -	\$ 8.60	\$ 4.56	\$ 17.78	\$ 1.73	\$ 60.51
Student Laborer	\$ 12.00	\$ -	\$ -	\$ -	\$ 5.86	\$ 1.73	\$ 19.59
Utility Worker/Sr Laborer	\$ 19.20	\$ -	\$ 6.11	\$ 3.16	\$ 12.35	\$ 1.73	\$ 42.55
<u>SIGN</u>							
SIGN PAINTER	\$ 31.31	\$ 20.57	\$ 2.38	\$ 4.08	\$ 13.64	\$ 1.73	\$ 73.71
<u>CENTRAL SECURITY</u>							
Locksmith	\$ 28.68	\$ -	\$ 8.86	\$ 17.84	\$ 16.51	\$ 1.73	\$ 73.62
Electronic Security Tech	\$ 32.99	\$ -	\$ 10.19	\$ 16.03	\$ 0.72	\$ 1.73	\$ 61.65

**UNIVERSITY OF MINNESOTA
FY22 HOURLY RATES-ENERGY**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY22 TOTAL
		TRADE UNION	U. FRINGE RATE				
<u>ELECTRIC UTILITIES - 10303</u>							
Electrician	\$ 44.95	\$ 31.87	\$ 3.68	\$ 10.02	\$ 5.11	\$ 1.72	\$ 97.35
<u>STEAM UTILITIES - 10302</u>							
Asbestos Worker	\$ 39.13	\$ 34.12	\$ 3.17	\$ 17.11	\$ 7.05	\$ 1.72	\$ 102.30
Construction Laborer	\$ 35.01	\$ 21.03	\$ 3.17	\$ 13.09	\$ 7.05	\$ 1.72	\$ 81.07
Pipefitter	\$ 43.15	\$ 34.95	\$ 3.52	\$ 18.25	\$ 7.05	\$ 1.72	\$ 108.64
<u>WATER/SEWER UTILITIES - 10304</u>							
Construction Laborer	\$ 36.45	\$ 21.03	\$ 2.98	\$ 23.30	\$ 7.05	\$ 1.72	\$ 92.53
Plumber	\$ 44.29	\$ 31.88	\$ 3.61	\$ 30.88	\$ 7.05	\$ 1.72	\$ 119.43
<u>STORMWATER UTILITIES - 12210</u>							
Construction Laborer	\$ 36.45	\$ 21.03	\$ 2.98	\$ 23.30	\$ 7.05	\$ 1.72	\$ 92.53
Plumber	\$ 44.29	\$ 31.88	\$ 3.61	\$ 30.88	\$ 7.05	\$ 1.72	\$ 119.43
<u>CHILLED WATER - 10306</u>							
Pipefitter	\$ 44.30	\$ 34.44	\$ 7.25	\$ 28.66	\$ 12.25	\$ 1.72	\$ 128.62
Facilities Supervisor	\$ 43.88	\$ -	\$ 15.78	\$ 15.97	\$ 12.25	\$ 1.72	\$ 89.60

**UNIVERSITY OF MINNESOTA
FY22 HOURLY RATES-ENERGY**

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	FY22 TOTAL
		TRADE UNION	U. FRINGE RATE				
<u>ENERGY CONSERVATION - 10307</u>							
Engineer ¹	\$ 45.08	\$ -	\$ 25.00	\$ -	\$ -	\$ 1.72	\$ 71.80
Principal Engineer (Jay Denny) ¹	\$ 64.87	\$ -	\$ 21.73	\$ -	\$ -	\$ 1.72	\$ 88.32
Energy Technician ¹	\$ 34.29	\$ -	\$ 16.57	\$ -	\$ -	\$ 1.72	\$ 52.58
Electrician ¹	\$ 45.04	\$ 31.91	\$ 3.64	\$ -	\$ -	\$ 1.72	\$ 82.31
Pipefitter ¹	\$ 42.75	\$ 35.39	\$ 3.50	\$ -	\$ -	\$ 1.72	\$ 83.36
Sheet Metal Worker ¹	\$ 42.24	\$ 33.11	\$ 3.46	\$ -	\$ -	\$ 1.72	\$ 80.53

BUILDING CONTROLS - 12055

Controls Engineer	\$ 36.59	\$ -	\$ 14.20	\$ -	\$ -	\$ 1.72	\$ 52.51
Tech ¹	\$ 36.59	\$ -	\$ 14.20	\$ -	\$ -	\$ 1.72	\$ 52.51
Engineer ¹	\$ 48.96	\$ -	\$ 21.81	\$ -	\$ -	\$ 1.72	\$ 72.49
Developer ¹	\$ 43.04	\$ -	\$ 16.70	\$ -	\$ -	\$ 1.72	\$ 61.46

UNIVERSITY OF MINNESOTA
FY22 HOURLY RATES - FACILITIES MANAGEMENT - CUSTOMER FACING

POSITION	BASE PAY	FRINGE BENEFITS		NON-PRODUCTIVE	DEPT OVERHEAD	CORPORATE OVERHEAD	TOTAL
		TRADE	U. FRINGE				
<u>LANDCARE</u>							
Gardener	\$ 23.45	\$ -	\$ 7.25	\$ 5.00	\$ 15.81	\$ 1.73	\$ 53.24
Maint Equip Operator	\$ 28.32	\$ -	\$ 8.75	\$ 5.89	\$ 19.09	\$ 1.73	\$ 63.78
Mechanic	\$ 30.54	\$ -	\$ 9.44	\$ 6.56	\$ 20.59	\$ 1.73	\$ 68.86
Senior Laborer	\$ 20.04	\$ -	\$ 6.19	\$ 3.80	\$ 13.51	\$ 1.73	\$ 45.27
Students-Landcare	\$ 12.31	\$ -	\$ -	\$ -	\$ 6.34	\$ 1.73	\$ 20.38
<u>CUSTODIAL</u>							
B&G Worker	\$ 21.88	\$ -	\$ 6.76	\$ 4.55	\$ 5.08	\$ 1.73	\$ 40.01
Sr Building and Grounds Worker	\$ 23.67	\$ -	\$ 7.31	\$ 4.93	\$ 5.50	\$ 1.73	\$ 43.14
Student B & G Worker	\$ 10.28	\$ -	\$ -	\$ 1.63	\$ 2.29	\$ 1.73	\$ 15.93
<u>CONSTRUCTION AND MAINTENANCE</u>							
Asbestos (Pipecover)	\$ 41.52	\$ 36.01	\$ 3.16	\$ 3.55	\$ 14.86	\$ 1.73	\$ 100.82
Brick & Stone Mason	\$ 38.12	\$ 27.18	\$ 2.90	\$ 3.00	\$ 14.86	\$ 1.73	\$ 87.79
Carpenter	\$ 37.54	\$ 28.88	\$ 2.85	\$ 3.05	\$ 14.86	\$ 1.73	\$ 88.91
Construction Laborer	\$ 39.45	\$ 22.07	\$ 3.00	\$ 2.84	\$ 14.86	\$ 1.73	\$ 83.94
Electrician	\$ 47.59	\$ 33.37	\$ 3.62	\$ 3.72	\$ 14.86	\$ 1.73	\$ 104.88
Mechanic 1	\$ 28.78	\$ -	\$ 8.89	\$ 8.21	\$ 14.86	\$ 1.73	\$ 62.48
Mechanic 2	\$ 30.71	\$ -	\$ 9.49	\$ 8.76	\$ 14.86	\$ 1.73	\$ 65.55
Mechanic 3	\$ 34.39	\$ -	\$ 10.63	\$ 9.81	\$ 14.86	\$ 1.73	\$ 71.42
Painter	\$ 35.42	\$ 29.26	\$ 2.69	\$ 2.96	\$ 14.86	\$ 1.73	\$ 86.93
Pipefitter	\$ 44.05	\$ 37.12	\$ 3.35	\$ 3.72	\$ 14.86	\$ 1.73	\$ 104.83
Plumber	\$ 44.79	\$ 35.54	\$ 3.40	\$ 3.68	\$ 14.86	\$ 1.73	\$ 104.01
Project Manager	\$ 50.22	\$ 12.35	\$ 11.61	\$ 30.24	\$ 14.86	\$ 1.73	\$ 121.01
Sheet Metal	\$ 44.68	\$ 34.74	\$ 3.40	\$ 3.64	\$ 14.86	\$ 1.73	\$ 103.04
<u>DESIGN</u>							
Design Manager	\$ 59.82	\$ -	\$ 21.30	\$ 12.62	\$ 28.71	\$ 1.73	\$ 124.18
Engineers & Architects	\$ 45.84	\$ -	\$ 16.32	\$ 39.01	\$ 28.71	\$ 1.73	\$ 131.60
Student	\$ 15.00	\$ -	\$ -	\$ -	\$ 28.71	\$ 1.73	\$ 45.44
<u>FM LOW VOLTAGE</u>							
Telecom Engineering Tech	\$ 33.91	\$ -	\$ 10.48	\$ 13.16	\$ 15.18	\$ 1.73	\$ 74.46